

Kering Sustainability Library

This table lists all publicly available documents related to sustainability topics as part of Kering reporting.
Please click on any of the below document names in order to access your selection.

NAME OF DOCUMENT	DESCRIPTION	TYPE OF DOCUMENT	SCOPE OF APPLICATION			YEAR OF LATEST UPDATE	ESG CRITERIA		
			Operations Stakeholders	Supply Chain Stakeholders	All Stakeholders		Environmental	Social	Governance
Biodiversity Strategy	Kering's Biodiversity Strategy presents the Group's approach on preserving natural resources, structured around four phases (avoidance, reduction, restoration/regeneration, and transformation) aligned with the SBT framework, articulated around three core objectives: stem the loss of biodiversity, re-build ecosystems and rehabilitate species, and drive systemic change throughout the supply chain and beyond to achieve a "net positive" impact on biodiversity by 2025.	Policies & Standards	●	●		2020	E		
Charter on the Working Relations with Fashion Models and their Well-being	The "Charter on the Working Relations with Fashion Models and their Well-being" was introduced in September 2017 to ensure that Kering and its Houses comply with various major principles. In 2019, Kering and its Houses decided to take a step further, committing to only hire models aged 18 and over to represent adults at fashion shows and photo shoots.	Policies & Standards	●			2019		S	
Circularity Ambition	In an effort to relieve the pressure of its activities on natural resources, and to guarantee sustainable growth, Kering and its Houses are developing a circular economy approach throughout the product life cycle. The Group's ambition focuses on four priorities: promoting luxury that lasts, adopting a holistic approach, making production processes more efficient and collaborating with the entire industry.	Policies & Standards	●	●		2021	E		
Climate Strategy	This document specifies the objectives of Kering in terms of climate change and the way the Group aims to meet the historic challenge of the 2015 Paris Agreement. Kering's Climate Strategy uses a 1.5°C science-based framework to set specific targets within its supply chain and includes its governance for climate change, its targets, the risks and the tools implemented including Natural Climate Solutions as well as the Group's offsetting strategy.	Policies & Standards	●	●		2021	E		
Code of Ethics	This document which includes the Suppliers' Charter, sets out the Group's principles on ethical business conduct and the behavior expected from its employees and business partners. <ul style="list-style-type: none"> Approved by the Chairman and Chief Executive Officer and signed by the members of the Executive Committee Available in 14 languages Includes the Group whistleblowing system description and procedure Related mandatory annual training for all employees worldwide 	Policies & Standards	●	●		2019	E	S	G
Data Privacy Policy	This Privacy policy relates to the commitment of the Group to protect personal data, the type of information that is collected, how it is used, the use of cookies and the rights and choices regarding personal data.	Policies & Standards	●			2021			G
Environmental Policy	Kering's Environmental Policy contributes to the fulfillment of the Care pillar of the 2025 sustainability strategy. It covers the whole supply chain, focusing on four objectives around EP&L, CO2 emissions, Kering Standards and raw material traceability.	Policies & Standards	●	●		2021	E		
EP&L methodology	Kering has developed an innovative tool for measuring and quantifying the environmental impact of its activities across the entire supply chain, the Environmental Profit & Loss (EP&L). In this document and in compliance with its open-source strategy, Kering shares its natural capital accounting methodology to promote a sustainable business model in the Luxury industry and other sectors.	Policies & Standards	●			2017	E		
Human Rights Policy	Kering's Human Rights Policy aims to define the means by which the Group can ensure its commitments on human rights and fundamental freedoms, health and safety, and the environment are fulfilled. It sets out the fundamental principles of human rights and outlines the Group's policies that form Kering's commitments on the matter. <ul style="list-style-type: none"> Also available in French, Italian and Chinese 	Policies & Standards	●	●		2021	E	S	G
Kering Animal Welfare Standards	Since 2019, the Kering Animal Welfare Standards constitute the first body of guidelines addressing animal welfare in the world of luxury and fashion. The aim of this document is to ensure human treatment for animals throughout the Group's supply chain and to raise awareness for the importance of animal welfare. They cover all the species in the Group's supply chains around the world.	Policies & Standards			●	2021	E		
Kering Standards for Raw materials and Manufacturing Processes	The Standards set out the criteria imposed on the Group and its suppliers on key materials (representing more than 95% of purchasing volumes), extraction and production processes, in five key areas: traceability, use of chemicals, social impact, environmental impact and animal welfare. They describe the minimum requirements for Group suppliers, as well as the more demanding requirements that suppliers will have to meet by 2025. <ul style="list-style-type: none"> Also available in French and Italian 	Policies & Standards	●	●		2021	E		
Kering Standards for stores (Store operation and Management)	This document is meant to operationalise how to achieve environmental efficiency for store operation and management, i.e. during commercial life of the store, between opening and renovation or closure. The Store Operation and Management Standard applies to facility managers, engineering firms, equipment and furniture suppliers, maintenance, cleaning and waste collection companies and other subjects involved in operations, management and maintenance of a store.	Policies & Standards	●			2020	E		

Kering Sustainability Library

NAME OF DOCUMENT	DESCRIPTION	TYPE OF DOCUMENT	SCOPE OF APPLICATION			YEAR OF LATEST UPDATE	ESG CRITERIA		
			Operations Stakeholders	Supply Chain Stakeholders	All Stakeholders		Environmental	Social	Governance
Kering Standards for stores (Store planning and construction)	This document is meant to operationalise how to achieve environmental efficiency for store planning and construction. This standard provides guidance on how to reach our sustainability goals, calling for the use of advanced and innovative technologies and techniques in a rational, effective and cost-effective way.	Policies & Standards	●			2020	E		
MRSL (Manufacturing Restricted Substance List)	MRSL stands for Manufacturing Restricted Substance List. This document specifies Kering's requirements on the management of manufacturing processes, listing substances to be removed and thresholds not to be exceeded with the aim of phasing out hazardous chemicals to safeguard the health of workers and consumers.	Policies & Standards	●	●		2020	E		
PRSL (Product Restricted Substance List)	PRSL stands for Product Restricted Substance List. This document specifies Kering's requirements on the use of chemical substances listing substances to be removed and thresholds not to be exceeded with the aim of phasing out hazardous chemicals to safeguard the health of workers and consumers.	Policies & Standards	●	●		2021	E		
Sustainability Principles	The Sustainability Principles are part of the contractual framework with suppliers. Suppliers are required to abide by these principles, and supplier compliance is evaluated on this basis. They cover three areas: social aspects regarding human rights, environmental aspects, and aspects regarding the sourcing of raw materials and packaging.	Policies & Standards	●	●		2021	E	S	
Tax Policy - Group	The Tax Policy presents Kering's commitment to complying with – and ensuring that all Group entities worldwide comply with – the applicable national tax laws and international standards. • Also available in French	Policies & Standards	●			2021			G
Tax Strategy - UK	Kering UK tax strategy satisfies Schedule 19 of the UK Finance Act 2016, in respect of our financial year ending December 2021 and applies to all subsequent years until superseded. This strategy applies to all Kering UK entities. In this strategy, references to 'Kering UK' are to all Kering UK companies, and Kering UK Permanent Establishments. References to "Kering Group" is to the worldwide group, including Kering UK entities.	Policies & Standards	●			2021			G
The Fashion Pact Website	The Fashion Pact is a global coalition of companies in the fashion and textile industry (ready-to-wear, sport, lifestyle and luxury) including their suppliers and distributors, all committed to a common core of key environmental goals in three areas: stopping global warming, restoring biodiversity and protecting the oceans.	Policies & Standards			●	2020	E		
Conflict Minerals Statement	This statement is made pursuant to Regulation (EU) 2017/821 on Conflict Minerals and sets out the steps that Kering SA and its affiliates have taken up to and during the financial year 2021 to implement relevant supply chain due diligence policies and practices for responsible sourcing with respect to certain minerals.	Reports		●		2021		S	
EP&L results 2021	This report presents Kering's 2021 EP&L results: the pioneering EP&L system developed by Kering means it is able to measure the environmental impacts of its activities throughout the value chain. It is complemented and enriched with a dedicated website: https://kering-group.opendatasoft.com/pages/home/	Reports			●	2021	E		
ESG Roadshow 2021	This presentation has been built in response to growing interest for non-financial issues in the financial sector to present Kering's ESG approach and results to investors during an ESG roadshow held in December 2021.	Reports	●			2021	E	S	G
Integrated Report 2020	Inspired by the guidelines of the International Integrated Reporting Council (IIRC), this publication presents our investors and stakeholders with an overall picture of the Group and its history, its strategic vision and perspective, as well as the integrated business model designed to create value in every aspect of the Group's activities – creative, financial, environmental, ethical, and social.	Reports			●	2021	E	S	G
Integrated Report 2020 Website	This website is an enriched version of Kering's Integrated report, covering the 2020 fiscal year. It presents our investors and stakeholders with an overall picture of the Group and its history, our strategic vision and perspective, as well as our integrated business model designed to create value in every aspect of our activities – creative, financial, environmental, ethical, and social. It also grants access to key contents thanks to a landmarks system and complementary media contents.	Reports			●	2021	E	S	G
Methodological Note - Environmental Reporting 2021	This note defines the methodological framework that is applied to Kering Environmental reporting. Since 2014, Kering has monitored its main environmental impacts across 10 main categories: energy, water, waste, paper, packaging, raw materials, transport, air pollution, environmental management and general data.	Reports			●	2022	E		
Methodological Note - EP&L 2021	Since 2012, thanks to the Environmental Profit & Loss (EP&L), Kering has been measuring and tracking its progress in becoming more sustainable. This methodological note illustrates the key steps in building Kering's EP&L, providing a comprehensive view of its environmental impacts across operations and entire value chain. It also shows information on how environmental impacts are then valued in economic terms.	Reports			●	2022	E		
Methodological Note - Social Reporting 2021	This note defines the methodological framework that is applied to Kering Social Reporting. The Social Reporting enables Kering to track a number of labour indicators structured around 9 main topics: workforce, working time, Group HR profile (age, seniority), employment, absenteeism, training, safety & working conditions, industrial relations and compensation.	Reports			●	2022		S	

Kering Sustainability Library

NAME OF DOCUMENT	DESCRIPTION	TYPE OF DOCUMENT	SCOPE OF APPLICATION			YEAR OF LATEST UPDATE	ESG CRITERIA		
			Operations Stakeholders	Supply Chain Stakeholders	All Stakeholders		Environmental	Social	Governance
Modern Slavery Statement	This document sets out the steps which the Kering Group and its entities have taken to identify and prevent Modern Slavery, including forced labour, human trafficking and the worst forms of child labour from taking place in our supply chains or in any part of our business activities.	Reports	●	●		2020		S	
SASB content index 2021	Kering content index and cross-reference table with the Sustainability Accounting Standards Board (SASB) Apparel, Accessories & Footwear Standard, based on Kering's reporting for the 2021 fiscal year.	Reports			●	2022	E	S	
Sustainability Progress Report	Kering announced the next phase of its sustainability strategy groupwide in January 2017. The three pillars (Care, Collaborate and Create) contain targets to be attained by 2025. This document reports on the progress made on each target between 2017 and 2020.	Reports			●	2020	E		
Task Force on Climate-related Financial Disclosures (TCFD) cross-reference table	Kering 2021 cross reference table with the Task Force on Climate-related Financial Disclosures (TCFD) framework, based on Kering's 2021 Universal Registration Document.	Reports			●	2022	E		
The Fashion Pact - Progress Report 2020	This report is a summary of The Fashion Pact's progress and accomplishments done in the first year, as well as plans within the three primary pillars of Climate, Biodiversity, and Oceans. As The Fashion Pact's first public communication since launch, it highlights the work undertaken by individual brands and companies in order to share examples of initiatives signatories are collectively embracing.	Reports			●	2020	E		
UN Global Compact Communication on Progress 2021	Annual report of Kering to the UN Global Compact of which the Group is signatory since 2008. Under the form of a statement by Kering's CEO, the CoP sets out key information including a description of practical actions the company has taken or plans to take to implement the Ten Principles in each of the four areas (human rights, labour, environment, anti-corruption) and a measurement of outcomes.	Reports			●	2021	E	S	G
UNGP content index 2021	The United Nation Guiding Principles content index describes the correspondence between Kering's approach to human rights and the UN Guiding Principles reporting framework.	Reports				2022		S	G
Universal Registration Document 2021	Annual corporate disclosure about financial and non-financial information related to the company. It includes: the presentation of the company, its annual financial statement and non financial performance, its governance and risks.	Reports			●	2022	E	S	G